



## Title IX

*“No person...shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”*

Title IX of the Education Amendments of 1972

The El Monte Union High School District Board of Trustees is committed to equal opportunity for all individuals in education.

No person shall be subjected to discrimination on the basis of sex, ethnic group identification, race, national origin, religion, color, mental or physical disability, or any basis that is contained in...Section 422.6 of the California Penal Code (includes sexual orientation and gender identity as protected categories)...

California Education Code Section 220

Title IX of the Education Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX law prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to males and females in any educational institution receiving federal financial assistance.

California Education Code Sections 200 through 282 and El Monte Union High School District Board Policy prohibit discrimination on the basis of sex, sexual orientation or gender. Title IX requires that every school district or institution have a Title IX Coordinator (Compliance Officer) to whom concerns or complaints regarding sexual discrimination can be made.

### **Complaint Process (BP/AR/E 1312.3 Uniform Complaint Procedures)**

- Take your verbal or written Title IX complaint to a Compliance Officer within six (6) months from the date the incident occurred. This will begin the formal investigation process, which must be completely resolved within sixty (60) days of the receipt of the complaint.
- Within three (3) days of receiving the complaint, the Compliance Officer may informally discuss with all parties the possibility of using mediation. If mediation is not used, or if mediation does not resolve the problem within the parameters of the law, the Compliance Officer shall proceed with his/her investigation.
- Within ten (10) days of receiving the complaint, the Compliance Officer shall provide you and/or your representative with the opportunity to present your complaint and any evidence to support the allegations in the complaint.
- Within thirty (30) days of receiving the complaint, the Compliance Officer shall prepare and send to you a written report of the district's investigation and decision.
- If you are dissatisfied with the Compliance Officer's decision, you may file your complaint with the Board of Trustees within five (5) days of receiving the Compliance Officer's decision. If the Board hears the complaint, the Compliance Officer shall send the Board's decision to you within the 60-day timeline.
- If you are not satisfied with the District's response, you may appeal their decision by writing or calling the California Department of Education.

### **Where Can I Obtain Further Information Or Assistance?**

- **At Your School:**  
Contact your High School Principal.
- **At the District Office:**  
Call or write to:  
El Monte Union High School District  
3537 Johnson Avenue  
El Monte, California 91731  
(626) 444-9005

#### **Compliance Officers:**

Larry Cecil, Assistant Superintendent for Educational Services  
(for student matters)  
Phone: 626-444-9005 ext 9895  
Email: [larry.cecil@emuhsd.org](mailto:larry.cecil@emuhsd.org)

Felipe Ibarra, Assistant Superintendent for Human Resources  
(for personnel matters)  
Phone: 626-444-9005 ext 9815  
Email: [felipe.ibarra@emuhsd.org](mailto:felipe.ibarra@emuhsd.org)